

IN SEARCH OF REMARKABLE GRADUATES



ASSET MAINTENANCE, RELIABILITY AND TURNAROUND

STARTING A CAREER IN ASSET MAINTENANCE, RELIABILITY AND TURNAROUND WITH THE SHELL GRADUATE PROGRAMME

Shell is a global group of energy and petrochemicals companies. Our aim is to help meet the energy needs of society in ways that are economically, environmentally and socially responsible. To enable us to do this we are searching for remarkable graduates to join our Shell Graduate Programme where you will be given experience in various areas of our business and operations. See below how your career could be propelled with our industry-leading Programme which offers you real responsibilities, challenges and continued professional development.

THE SHELL GRADUATE PROGRAMME

You will join a two to three-year learning programme that will develop you into a future company thought-leader and an essential part of Shell's delivery of global operational excellence.

First-hand involvement on cutting-edge projects places pioneering graduates like you in challenging positions so you can make your

mark within Asset Maintenance and the organisation as a whole. Throughout your journey on the Programme some of the best operating teams and engineers in the business will dedicate themselves to helping you develop your skills and propel your career.

You can expect to receive world-class coaching, invaluable mentoring, formal structured training and regular in-depth progress checks to ensure you're on track to reaching your potential.

ASSET MAINTENANCE, RELIABILITY AND TURNAROUND

Shell's **Asset Maintenance, Reliability and Turnaround** division offers graduates an opportunity to build a highly rewarding career in a technically challenging environment that impacts the safety and efficiency of both Upstream Production and Downstream Manufacturing.

Our maintenance engineers make critical business decisions integral to our onshore and offshore facilities, so a cool head and a flair for problem solving are crucial for the team's continued success. Forward-thinking graduates will be able to optimise the technical performance of Shell's installations and work together with us to tackle the energy industry's big issues.

TECHNICAL PROFESSIONAL LEARNING JOURNEY



Coaching



Formal
Training



Progress
Check



Formal
Training



Progress
Check



Mentoring



Final Year
Assessment

ROLES AND RESPONSIBILITIES

Working under the umbrella of Asset Maintenance, Reliability and Turnaround you'll experience a range of challenging responsibilities that will increase as you progress through the Programme. You could contribute to areas involving:

- Maintenance of Asset and HSSE integrity
- Technical troubleshooting and reliability engineering
- New plant design and construction
- Budget planning and contract negotiation
- Overhaul management

The roles you could discover and experience include:

- Civil Engineering
- Maintenance Engineering
- Production Team Support Engineering
- Instrument Technician
- Electrical Engineering

TRAINING AND DEVELOPMENT OPPORTUNITIES

Your development will be underpinned by a support network and structured learning activities aimed at enhancing your technical know-how. Through a combination of on-the-job, classroom and online learning you'll become a competent professional by the close of the Programme.

Technical aspects of Asset Maintenance operations such as exploration, development, production, manufacturing and project services, are covered in the Programme so you'll get a solid foundation for a fulfilling career in the energy industry.

FUTURE ASSIGNMENTS

Following your initial assignment, you'll continue to develop your technical skills through the three year 'Shell Advanced Technical Programme'. With a clear structure and defined goals this further learning will ensure you're ready to take on a more senior role within Shell's technical environment.

YOUR DEGREE, YOUR OPTIONS

Shell is on the lookout for extraordinary graduates who excel in the following academic areas:

- Aeronautical Engineering
- Applied Physics
- Civil Engineering
- Electrical Engineering/Power Engineering
- General Engineering
- Industrial Engineering
- Materials Engineering
- Mechanical Engineering
- Process Engineering
- Process Safety/Environmental Engineering

**WHY NOT EXPLORE YOUR CAREER OPPORTUNITIES WITH US?
FOR MORE INFORMATION ABOUT THE SHELL GRADUATE
PROGRAMME AND HOW TO APPLY PLEASE VISIT
WWW.SHELL.COM/GRADUATES**

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